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much about

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We are indeed facing an unprecedented crisis of leadership, Ronald Heifetz avows, but it stems as much from our demands and expectations as from any leader's inability to meet them. His book gets at both of these

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evolution of political and sociological thought in the United States from the 1950s to the early 1990s to develop a system of best practices for being a leader.

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“ Leadership Without Easy Answers is a masterwork of great subtlety, and of punch

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'Leadership Without Easy Answers' by Ronald Heifetz : A ...

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should go a long way
toward clearing up
many confusions about
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With or without authority, exercising leadership is risky and difficult. Instead of providing answers as a means of direction, sometimes the best you can do is provide questions, or face people with the hard facts, instead of protecting people from change. Often you

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need to make them
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solutions, and when they don't deliver, we simply add their failure to our list of woes. In doing so, we do them and ourselves a grave disservice.

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Era. Eds. Frances
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With or without
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The Change Project: Ronald Heifetz interview

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Plato put it this way: "If there is no contradictory impression, there is nothing to awaken reflection." People create in relation to something or someone. Although the audience may be safely tucked inside the composer's mind, still it is there."
— Ronald A. Heifetz,
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**Quotes (Author of
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Line)**

Ronald Heifetz founded the Center for Public Leadership and is the King Hussein bin Talal Senior Lecturer in Public Leadership at Harvard Kennedy School. Hei...

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basically has two key

arguments: first, it

distinguishes

“technical problems”

from “adaptive

challenges”; and

second, it distinguishes

“leadership” from

“authority”. I will only

focus on the first

argument here.

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